

Sustainability and EHS Committee

Chair: Remco Daal, President
Secretary: Jamie Gray-Donald, SVP Sustainability & EHS

Members:
Cheryl Gray, Head of Special Projects – Operational Excellence
Rebecca Catley, VP Communications
Lucy Fletcher, SVP International Portfolio
Nancy Sullivan, VP Risk & Compliance
Alison Morley, VP HR

Time Commitment

The committee meets quarterly to discuss and monitor annual objectives.

Mandate

Provide continuous guidance and ensure internal alignment for QuadReal to be a global sustainability leader. Key recurring topics are:

- GRESB gap analysis and promote agreed upon actions to improve performance.
- Review carbon emissions report and recommendations for interim targets.
- Green certification approach by asset type and progress on achievement.
- Environmental and Occupational Health & Safety reporting and status of training.
- Community engagement strategy, key partners and progress.
- Tenant and employee engagement strategy review.
- Responsible contracting policy and approach with contractors.
- Assess practices to ensure sustainability is integrated across the organization.
- Review key upcoming trends in the industry (such as health and wellness or resilience).

Responsibilities

The committee will be responsible for delivering the following updates every year:

- The chair reports relevant issues to the Management Board through the year.
- The secretary annually provides a sustainability update to the External Board.
- Quarterly environmental reporting is shared with the Risk Committee of the External Board.
- Annual OHS and community engagement reports are provided to the HR Committee of the External Board.